GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Service - WD & CW Dept., - Disciplinary case against Kum.K.Padmavathi Devi, Senior Assistant, O/o ICDS Project, Kadiri [W] presently working in ICDS Project, Hindupur - Charge Memos issued Enquiry Officer appointed - Enquiry Report received - Explanation submitted – Impose the penalty of 'withholding of two annual grade increments without cumulative effect' – Final Orders - Issued.

DEPT., FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS (Estt)

G.O.RT.No. 139 Dated: 10-10-2025

Read the following:-

1. Rc.No.2015/B, dt.19-03-2015 of PD, DW&CDA, Ananthapuram.
2. Memo.No.2202/B/2017, dt.14-06-2017 of the Commissioner, WD&CW Dept.,
3. Lr.No.300/A2/2017, dt: .02-2018, of RJD, WD&CW Dept., Kurnool.
4. Lr.No.12022/51/2018, dt: 08-09-2018, of the Commissioner WD&CW Dept.,
5. G.O.Ms.No.187, dt: 26-09-2018, of WCDA&SC Department
6. G.O.Rt.No.73, dt: 26-10-2019, of WCDA&SC Department.
7. Explanation of Smt.G.K. Varakumari, former CDPO, ICDS Project, Kadiri (West) (Retd), dt: 07-01-2019.
8. Explanation of Kum K.Padmavathi, Senior Assistant formerly worked in O/o. the CDPO, ICDS Project, Kadiri (west), dt: 27-01- 2019.
9. G.O.Rt.No.214, dt: 03-12-2020 of WCDA&SC Department.
10. Enquiry Report of RJD, WD&CW Dept., Kurnool, dt: 22-10- 2024.
11. Explanation of Smt.G.K.Varakumari, retired CDPO dated: 24.03.2025.
12. Explanation of Kum K.Padmavathi, former Sr.Asst., ICDS Project, Kadiri(west) presently working in Service Home, Anantapur, dated: nil.
13. Govt. Memo.No.614044/Estt/A1/2016-1, Dt: 25-09-2025.
14. Explanation of Kum.K.Padmavathi Devi, Senior Assistant, O/o ICDS Project, Kadiri [W] presently working in ICDS Project, Hindupur, dated.nil

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ORDER:

In the reference 1st read above, the Project Director, DW&CDA, Ananathapuram submitted a report against Smt.G.K.Varakumari, CDPO and Kum. K.Padmavathi, Senior Assistant of ICDS Project, Kadiri (west) on the irregularities in payment of rents to Anganwadi Centres, Condiment charges, Milk and Egg payments.

2. In the reference 2nd read above, detailed report has been called from RJD, WD&CW Dept., Kurnool and the preliminary enquiry report was submitted in the reference 3rd read above. Since one of the alleged officers, Smt.G.K. Varakumari, CDPO was retired from service on 31-07-2016, case was referred to Government along with draft Article of charges vide reference 4th read above.

3. In the reference 5th and 6th read above, departmental proceedings were initiated against Smt.G.K.Varakumari, retired CDPO and Kum.K.Padmavathi Devi, Senior Assistant of ICDS Project, Kadiri (west) by issuing Charge Memo under Rule 20 of APCS (CC&A) Rules, 1991.

4. In the reference 9th read above, the RJD, Kurnool was appointed as Enquiry Officer to enquire into the charges levelled against the above Charged Officers. The Enquiry Officer submitted enquiry report vide reference 10th read above.

5. After examination of enquiry report it is observed that out of the 5 charges framed against Smt.G.K. Varakumari, retired CDPO, 2 charges are held proved, 2 charges are partially proved and one charge not concluded. Regarding Kum.K.Padmavathi Devi, Sr.

Asst. out of the 5 charges framed, 2 charges are held proved and 3 charges are partially proved. There is procedural lapse in payment of rents to Anganwadi Centres, Condiment charges which were paid to the Anganwadi Workers in the form of cash instead of crediting into the bank accounts of the owners which is in violation of norms. There is deviation in payment of Milk charges. There are no acquittances for Rs.17,83,782/- (Charge-1-Rs.7,000 + Charge.5 Rs. 17,76,482). Both the Charged Officers are held responsible for not submitting acquittances during the enquiry. Therefore, agreed with findings of Enquiry Officer and recommended to impose major penalty against Smt.G.K.Varakumari, retired CDPO and Kum.K.Padmavathi Devi, Senior Assistant, besides recovery of misappropriated of amount of Rs. 17,83,782/- in equal shares from both the Charged Officer and the case is referred.

6. In the reference 11th and 12th read above, the charged officers Smt.G.K.Varakumari, retired CDPO and Kum. K.Padmavathi Devi, Senior Assistant have submitted their explanations and the explanations of the charged officers are accepted partially.

7. Government, after examining the findings of the Inquiring Authority and other material on hand, have provisionally decided to impose the penalty of "withholding of two annual grade increments without cumulative effect' against the charge officer Kum. K.Padmavathi Devi, Senior Assistant and Show Cause Notice was issued vide reference 13th read above. The charged officer has submitted her explanation vide reference 14th read above and the explanation is not convincing.

8. Government, after careful examination of the entire matter, have decided and hereby order to impose a penalty of "withholding of two annual grade increments without cumulative effect' against the charge officer Kum.K.Padmavathi Devi, Senior Assistant, O/o ICDS Project, Kadiri [W] presently working in ICDS Project, Hindupur.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI
SECRETARY TO GOVERNMENT

To
The individual through the Director, WD&CW, AP, Guntur.
The Director, WD&CW, AP, Guntur.
The District Treasury Office, Mangalagiri.
The Prl. AG, AP, Vijayawada.
SF/SC (C.No. 614044)

//FORWARDED:: BY ORDER//

SECTION OFFICER